

# OFFICIAL GAZETTE



## GOVERNMENT OF GOA, DAMAN AND DIU

### EXTRAORDINARY

No. 2

#### GOVERNMENT OF GOA, DAMAN AND DIU

Labour and Information Department

Industrial Disputes Act, 1947

Order

No. LC/1/ID(81)/71/IT-6/71

Whereas on a consideration of the report dated 15th September, 1971 received under section 12(4) of the Industrial Disputes Act, 1947 (14 of 47) from the Assistant Labour Commissioner and Conciliation Officer, Panaji, in relation to the dispute between the workmen and the Management of M/s. Goa Shipyard Ltd., Sambhaji (Goa), in respect of the matters specified in the schedule appended hereto, the Lieutenant Governor of Goa, Daman and Diu is satisfied that the aforesaid dispute should be referred to the Industrial Tribunal for adjudication.

And whereas the Lieutenant Governor is of the opinion that an industrial dispute within the meaning of section 2(k) of the said Act exists.

Now, therefore, in exercise of the powers contained in section 10(1)(d) of the Industrial Disputes Act, 1947 (14 of 47) the Lieutenant Governor refers the dispute detailed in the schedule appended hereto to the Industrial Tribunal, Panaji, for adjudication.

#### SCHEDULE

«1. There was a settlement between the Management of M/s. Goa Shipyard Ltd., Sambhaji, and their workmen represented by the Goa Shipyard Workers' Union, Sambhaji, on 8th September, 1969. This settlement is in force till 31-8-1972. During the conciliation proceedings, the Management first stated that although the workers are barred to raise the issue of pay and allowances till 31-8-1972 (as per the settlement dated 8-9-1969), still the Management is prepared to have a change in the payscales with effect from 1-4-1972. Subsequently, during the discussion itself while discussing the issue of revision of pay and allowances the Management stated that there cannot be any revision prior to 1-9-1972

because the settlement dated 8-9-1969 is in force till 31-8-1972.

In view of the above, whether an industrial dispute exists between the Management of M/s. Goa Shipyard Ltd., Sambhaji, and their workmen on the issue of revision of payscales, allowances and House Rent allowance;

If so, to what relief the workers are entitled for?

2. Are the workers of M/s. Goa Shipyard Ltd., Sambhaji, justified in demanding from their Management, one additional day's wages with compensatory off for working on weekly off days; enhanced sick leave with full pay, holidays and restricted holidays on the pattern prevailing in the Mormugao Port Trust, payment of Rs. 20/- per month to Charge-hands and Office Staff with effect from 1-1-69 instead of 1-10-1970, 20% bonus for the year 1970-71 and a scheme of Production Bonus?

If so, to what relief the workers are entitled for?»

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

F. A. Figueiredo, Under Secretary (Labour).

Panaji, 22nd September, 1971.

#### Notification

No. LC/1/ID(81)/71

Whereas as per Order no. LC/1/ID(81)/71/IT-6/71 dated 22nd September, 1971 the Lieutenant Governor of Goa, Daman and Diu has referred for adjudication, to the Industrial Tribunal, Panaji, an industrial dispute between the Management of M/s. Goa Shipyard Ltd., Sambhaji (Goa) and their workmen;

Now in exercise of the powers conferred by sub-section (3) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) the Lieutenant Governor of Goa, Daman and Diu, hereby prohibits with immediate effect the continuance of the existing strike in connection with the said dispute.

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

F. A. Figueiredo, Under Secretary (Labour).

Panaji, 22nd September, 1971.